

## Post logistic center Salzburg awarded as family friendly

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The Salzburg logistics center of the Austrian Post AG was recently certified with the state "work and familyâ€□ seal of quality. The pilot location in Wals-Siezenheim has set itsel special goals and taken measures to enable further improvements in professional and family life for the postal workers employed there. The following were implemented:

A buddy system for expectant or maternity leave mothers. The maternity leave buddies provide support and are a contact point for all personnel, legal and personal questions. We regularly have breakfasts together to exchange ideas.

Dedicated discussion times for group leaders, who can now dedicate time and space to their teams for personal concerns every shift. This improves collaboration and communication between each other.

Low-threshold posters show development opportunities and career prospects within the Swiss Post, taking into account different requirements and opportunities in different phases of life. They contribute to a better understanding of your own development opportunities within the company.

The Salzburg logistics center is an example of the ongoing measures that Austrian Post is implementing nationwide as an employer. At the same time, the Vienna post office 1110 was also certified as family-friendly. **Employees are already acting as cultural** ambassadors across the country and are spreading these improvements to other parts of the company. Internal media or joint family celebrations at the Post locations provide information about topics relating to the compatibility of work, family and private life. These measures will subsequently be expanded to all operational areas such as logistics centers, post offices and delivery bases.

**Source: Austrian Post**